



# BSNL EMPLOYEES UNION

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Central Head Quarters

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**BSNLEU/321 (NTR)**

**21.02.2025**

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sub: - **Requesting to incorporate change in the Policy for Allotment of Accommodation to Unions and Associations of BSNL 2022, so that, residential quarters can be allotted to BSNLEU, CNTx North circle union, which is having unique features, compared to other territorial circle unions - req.**

Sir,

Kindly recollect the discussion that our Union had with your esteemed self on 13-02-2025, on the subject mentioned above. In continuation of this discussion, we wish to bring the following to your kind notice.

The BSNL Corporate Office has put in place a Policy for the allotment of residential quarters and office accommodation to the Recognised Unions and Associations from 2022. This policy has superseded the practice followed by the BSNL Management, right from its inception in the year 2000. We wish to bring to your kind notice that, soon after the formation of BSNL, residential quarters were allotted to all the registered Trade Unions and Associations at New Delhi. This allotment continued for nearly quarter of a century.

Thereafter, the BSNL Management has put in place a new Policy for the allotment of residential quarters and office accommodations to the Recognised Unions and Associations. According to the Policy implemented from 2022 by the Management, residential quarters will be allotted only at the CHQ level to the Recognised Unions and Associations. The Recognised Unions and Associations will be allotted with only office accommodation at the circle and district levels.

Right from the inception of BSNL, BSNLEU and NFTE circle unions in the NTR circle (presently CNTx North) have been allotted with residential quarters at New Delhi. These quarters have been allotted to BSNLEU and NFTE circle unions, taking into consideration the special circumstances prevailing in CNTx North circle. Further, it is needless for us to mention that, these residential quarters have been allotted in accordance with the erstwhile policy implemented by BSNL Management and that no hanky panky dealing is involved.

However, after the implementation of the new Policy w.e.f. 18-11-2022, for allotment of residential quarters and office accommodations, BSNLEU, CNTx circle union, is continuously being issued with notices, directing to vacate the residential quarters allotted to the circle union. It is painful to note that, the Management is continuously stating in its letters that, our CNTx North circle union is making unauthorised occupation of the residential quarters which has been legally allotted in Atul Grove Road. Further, the Union has been directed to pay a very huge amount as damages, for occupying the residential quarters no.T12 at Atul Grover Road. This is nothing but sheer harassment of the CNTx circle union of BSNLEU.

In this connection, we wish to bring to your kind notice that, the BSNLEU CNTx(N) is not like other circle unions functioning in the other territorial circles. The Management is very well aware of the fact that, BSNLEU, CNTx North circle union's jurisdiction is spread over the entire North India. The CNTx(N) circle employees are working in the circles of Jammu & Kashmir, Himachal Pradesh, Punjab, Haryana, Rajasthan, UP(East), UP(West), Uttarakhand and also in the National Capital of New Delhi.

The distance between the Head Quarters of the CNTx(N) circle, viz., New Delhi and the border areas of J&K circle, Rajasthan and Uttarakhand runs into many hundreds of kilometers. Thus, the office bearers and functionaries of CNTX(N) BSNLEU circle union, as well as the circle council staff side members, need to travel many hundreds of kilometers from their respective places of duty. When they come for attending the circle council meetings and the

circle executive committee meetings of NTR circle union, these office bearers and functionaries have the compulsion to stay for a day or two at New Delhi, to attend their meetings.

Further, the Head Quarters of CNTX(N) circle is located at New Delhi and several employees working in the border areas of the aforementioned circles have the compulsion to come over to Delhi to ensure that their official works are done without delay. During such times, they have the compulsion to stay in New Delhi for a day or two. All the office bearers of BSNLEU and other functionaries of the Union, as well as ordinary employees who come to Delhi from the far flung regions, presently stay in the residential quarters allotted to BSNLEU, CNTX(North) circle union in Atul Grover Road.

If BSNLEU is compelled to vacate this residential quarters, then our union office bearers, functionaries, as well as ordinary members, who come over to Delhi in connection with their office works, will have no place to stay. Hence, continuation of residential quarters at New Delhi, for BSNLEU, CNTX(North) circle union, is very much essential. Treating CNTX(North) circle union of BSNLEU, at par with the circle unions functioning in other territorial circles and taking back the residential quarters allotted to the CNTX(North) circle union of BSNLEU, will create a very disadvantageous situation for the office bearers, functionaries, as well as the ordinary members of BSNLEU, who come from far flung border areas of the country and they will suffer due to non-availability of accommodation for staying at New Delhi.

It will not be out of context to draw your kind attention to one relevant information. After formation of BSNL, one type-V residential quarters was allotted to the BSNL union, which was affiliated to the Bharatiya Mazdoor Sangh (BMS). That type-V quarters is still being occupied by BSNL Mazdoor Sangh (BSNL MS). This is the only residential quarters allotted to BMS. However, in the recent years, one more residential quarters has been allotted to Bharatiya Telecom Employees Union (BTEU BMS).

We wish to state that, BTEU BMS is not a Recognised Trade Union in BSNL even as on date. Only Limited Trade Union Facilities have been extended to that union. Limited Trade Union Facilities are accorded to the unions which secure only 2% votes. So, initially, BTEU BMS, being a non-recognised union, has not been allotted with residential quarters in New Delhi. However, in the new policy implemented by BSNL Management from 2022, provision has been created for allotment of residential quarters for BTEU BMS also.

Originally, there was no provision for allotment of residential quarters at New Delhi, for the unions which secured only 2% votes. However, subsequently, a provision has been incorporated in the Policy implemented w.e.f 2022, for the allotment of residential quarters at New Delhi even for the union which secures 2% votes. This has been done at the discretion of the BSNL Management. Similarly, BSNL Management is having the powers and discretion to incorporate any other change to the Policy, which has been implemented by the Management w.e.f 2022.

In view of the foregoing facts, we earnestly appeal to you sir, to kindly incorporate necessary change to the Policy for Allotment of Accommodation to Unions and Associations of BSNL 2022, for the allotment of residential quarters to the circle union of BSNLEU, CNTX North circle.

During the informal discussion that BSNLEU had with the Director (HR) on 13.02.2025, BSNLEU has suggested that at least one type-III residential quarters could be allotted to BSNLEU circle union of CNTX(North) circle, in lieu of the residential quarters presently being held by the circle union. Further, this amendment may kindly be made retrospectively from 2022, so that the exorbitant damage charges imposed upon BSNLEU, CNTX North circle union, can be waived.

We have faith and belief in the kind heartedness of the Director(HR) and this will certainly pave way for the smooth and early resolution of the issue discussed at length in this letter.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Copy to: Ms. Anita Johri, PGM (SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001